



MILLAR WESTERN FOREST PRODUCTS LTD.

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Millar Western announces key appointments

J. Craig Armstrong, President and CEO, is pleased to announce key appointments to the senior management group of Millar Western Forest Products Ltd. The appointments, effective today, have been made in view of the retirements of long-serving senior staff **Stefan Demharter**, Vice President, Wood Products, and **Steve Lord**, Director of Pulp Sales and Marketing.

Mr. David Anderson has accepted the new position of Chief Operating Officer. As COO, Dave assumes responsibility for all manufacturing and woodlands operations, and will work closely with managers in our pulp, wood products, woodlands and fibre-supply teams to optimize operational performance while maintaining the health and safety of all employees.

Mr. Brian McConkey has taken on expanded responsibilities as Vice President, Human Resources and Corporate Affairs. As well as overseeing the work of our safety, human resources, logistics and communications groups, Brian will coordinate the company's external outreach and stakeholder engagement activities.

Mr. Lyle Battenfelder has been appointed Director, Finance and Administration. In this role, Lyle assumes expanded financial management and reporting responsibilities, while maintaining oversight of our accounting, materials management and information technology teams.

Mr. Adrian Hay has been appointed Director, Pulp Sales and Marketing. In his new role, Adrian is responsible for managing the company's position in international pulp markets, ensuring our products are optimally aligned with customer requirements and enhancing the value of our pulp business.

Mr. Dave Martell has accepted the new position of General Manager, Pulp. Shifting from oversight of daily mill operations to longer-term strategic planning and value maximization, Dave assumes responsibility for continued enhancement of safety performance, energy management, grade optimization, investment opportunities and capital project assessment, ensuring our pulp business remains optimally competitive.

Mr. Tom Thompson has accepted the new position of General Manager, Wood Products, with responsibility for all aspects of wood products manufacture at Whitecourt and Fox Creek. Tom will focus on strategic considerations within our wood products business, including product development, production optimization and capital investment opportunities, while ensuring operational capabilities are aligned with market opportunities and timber resources.

Mr. Dale Holloway has been appointed Mill Manager, Pulp. Taking responsibility for all aspects of management of the Whitecourt pulp mill, Dale will work to ensure safe and efficient operation while maintaining productive supplier relationships and meeting customer requirements for product quality and reliability.

Mr. Darcy Veillette has accepted the position of Operations Manager, Whitecourt Wood Products. Darcy will be responsible for managing all aspects of Whitecourt lumber production, ensuring safe operation while striving for ongoing enhancement of mill efficiency, product quality and product development.

Mr. Armstrong noted that the appointments reflect Millar Western's commitment to developing the talents of its people and promoting from within. "Each of our new appointees has led a distinguished career within our organization, and each brings the benefit of in-depth company knowledge, extensive industry experience and valued relationships to his new responsibilities," said Mr. Armstrong. "We warmly congratulate them all, and wish them every success in their new roles."

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